



Fayetteville **PRIDE**

Dear Community Member,

Thank you for your interest in the Fayetteville PRIDE Board of Directors. Our board has served the mission to instill pride, celebrate unity and embrace diversity and inclusiveness in the Fayetteville area LGBTQ* community, its allies, and to provide a support network and educational advocacy group dedicated to increasing awareness and acceptance since 2017.

The board is currently seeking expertise in many different areas of LGBTQ* community support, both military and non-military related. All board members are expected to acknowledge and honor the value and dignity of all individuals, make a personal financial commitment, and dedicate time and professional expertise towards specific goals.

All applicants should be willing to participate in fundraising, community engagement, and mission actualization. Competitive applicants should also exhibit strong leadership skills, creative vision, personal integrity, enthusiasm, and collegiality to effectively work with the board, volunteers, and community members.

We are committed to building board leadership that is diversely reflective of the community we serve, and actively seek applications from lesbian women, gay men, bisexual and transgender individuals, people of color, people living with HIV, and people with disabilities. Please find attached information about joining the Board. If you have any questions, please feel free to contact me at your convenience. Dani.fay.pride@gmail.com

Sincerely,

Danielle Fennern
President, Board of Directors

Fayetteville PRIDE Board Application Process

The Fayetteville PRIDE board mission is to instill pride, celebrate unity and embrace diversity and inclusiveness in the Fayetteville area LGBTQ* community and allies, and to provide a support network and education advocacy group dedicated to increasing awareness and acceptance. We create events and pathways to services that help lesbian, gay, bisexual, transgender, and queer people feel welcome, needed and safe throughout the region. We envision a Fayetteville and Cumberland County where sexual orientation, and gender identity and expression are recognized as a spectrum of valued personal characteristics, universally respected and affirmed. We are a 501(c)(3) corporation governed by a Board of Directors (BOD). According to the bylaws of the corporation, we will not have less than five (5) nor more than twelve (12) Directors.

Individuals interested in joining the BOD should contact the BOD President and complete an application. Additionally, any BOD member may initiate the nomination process for an individual to join the Board by submitting a name and supportive information to the BOD President. If a vacancy exists, potential board members may be asked to participate in an application and interview process as designated by the Board. If no vacancy exists, potential BOD members may be asked to participate in all or part of this process with the knowledge that no openings currently exist and that a nomination cannot move forward until a vacancy does exist.

Typically, prospective board members are expected to familiarize themselves with the organization by having attended three (3) separate meetings, with one (1) of these to be a regularly scheduled BOD meeting to demonstrate their commitment to the mission and effectiveness as a collaborative leader before their application will be considered. Interested parties should submit a Board application (available upon request) for review. Qualified applicants may then be asked to interview with staff, a board committee, and/or the full Board before being considered for a vacancy. Once a prospective board member has demonstrated commitment to the mission, familiarization with the organization, submitted an application, and been recommended by the board committee, a majority vote of the full board is necessary for appointment.



Desirable Qualities and Expectations of BOD Members:

- **Bylaw Requirements:** All board members are required to be eighteen (18) years of age, and residents of the state of North Carolina.
- **Time Commitment:** Board members are expected to attend all BOD and committee meetings, which occur at least once a month, as well as participate in events and activities outside the boardroom. BOD meetings are currently the 1st Monday of each month in the evening and committee meetings are set as needed.
- **Financial Commitment:** BOD members are expected to contribute to the annual campaign at a level that is significant and generous given an individual's resources and place the organization high on their list of priorities. There is currently no minimum fundraising expectation for BOD members.
- **Leadership and Vision:** BOD should have demonstrated leadership in the community and have the perspective to see the big picture and the ability to create and re-set strategy and policy to ensure the organization is achieving its mission and goals when making decisions on behalf of the organization.
- **Advocacy, Stewardship, and Integrity:** BOD members should possess the ability to serve and promote the interests and goals of the organization while keeping in mind the interests of the community at large and the organizations direct beneficiaries.
- **Knowledge and Experience:** BOD members should possess specialized knowledge and/or experience with non-profits, some specific operational function of the board or the organization, familiarity with the LGBTQ* community, the willingness to become thoroughly familiar with the mission and how the organization actually carries out the mission day-to-day through its organizational structure and operations.
- **Personal Commitment and Diligence:** BOD members should be willing to take the necessary time and put forth the necessary effort to fulfill their duties as board members including directing the strategic, financial and operational issues facing the organization; asking questions and following up as necessary; and personally engaging in the organization through financial support, advocacy, networking, programmatic support, or other personal service to the day to day operations of the organization.
- **Collegiality:** BOD member should be able to understand how the board operates as one body and show respect to fellow board members, volunteers and members of the community at large.

Letters of interest and applications may be sent to:

Fayetteville PRIDE
100 Hay Street, 6th Floor
Fayetteville, NC 28301

Or emailed to:

fayncpride@gmail.com



Fayetteville PRIDE Board of Directors Application

Date: _____

Legal Name: _____

First

Middle

Last

Preferred name (if different): _____

Names of partner, spouse, children: _____

OPTIONAL Self-Identification:

(Self-identification or the decision to not self-identify will not affect your ability to apply for or hold a position on the Fayetteville PRIDE Board of Directors)

Gender Identity: F M TransF TransM Intersex

Other (Please describe): _____

Preferred Pronouns: _____

Sexual Orientation:

Gay/Lesbian BiSexual A-Sexual Demi-Sexual Pan-Sexual Straight

Other (Please describe): _____

Origin/Ethnicity: _____

Residence

Address: _____ City, State, Zip: _____

Phone: _____ () Mobile () Home

Email Address: _____

Employer

Name: _____

Title/Position: _____

Address: _____ City, State, Zip: _____

Office Phone: _____ Email: _____

Type of Business or Organization: _____

Primary service(s) and area/population served: _____

Preferred method of contact: () Work () Residence



What do you understand the mission of Fayetteville PRIDE to be? (In your own words)

Why do you want to join Fayetteville PRIDE's Board of Directors?

Will you be living in the Fayetteville/Cumberland County area for at least 2 years?

() Yes () No () Not Sure

What do you think are characteristics of a great board member?

What are professional challenges you are continuing to work on to improve?

Please list boards and committees that you serve on, or have served on (business, civic, community, fraternal, political, professional, recreational, religious, social, or other)

Organization

Role/Title

Dates of Service

Education/Training/Life Experience (List anything you believe to be relevant to this application)



Skills, experience, interest (Please circle all that apply):

- | | | |
|---|--|---|
| <input type="checkbox"/> Accountancy & Finance | <input type="checkbox"/> Corporate Leadership | <input type="checkbox"/> Medical or Mental Health |
| <input type="checkbox"/> Advocacy | <input type="checkbox"/> Event Planning | <input type="checkbox"/> Program Development |
| <input type="checkbox"/> Architecture | <input type="checkbox"/> Fundraising | <input type="checkbox"/> Public Policy |
| <input type="checkbox"/> Data Analysis | <input type="checkbox"/> Governance | <input type="checkbox"/> Program Evaluation |
| <input type="checkbox"/> Commercial Real Estate | <input type="checkbox"/> Grant Management | <input type="checkbox"/> Public Relations & Media |
| <input type="checkbox"/> Commercial Finance | <input type="checkbox"/> Human Resources | <input type="checkbox"/> Public Speaking/Training |
| <input type="checkbox"/> Community Organizing | <input type="checkbox"/> Marketing & Advertising | <input type="checkbox"/> Strategic Planning |

My other reasons for getting involved are (Please circle all that apply):

- | | | |
|---|--|---|
| <input type="checkbox"/> Build my Resume | <input type="checkbox"/> Make an Impact in the Community | <input type="checkbox"/> Use my Skills |
| <input type="checkbox"/> Gain Experience | <input type="checkbox"/> Develop Professional Contacts | <input type="checkbox"/> Make Social Contacts |
| <input type="checkbox"/> Gain Recognition for Efforts | | |

Please list any businesses, organization, or networks that you could serve as a liaison to on behalf of Fayetteville PRIDE:

Please tell us anything else you would like to share that would make you a good representative of the community.

Have you ever been convicted of a felony or other crime that may reflect poorly on Fayetteville PRIDE or its mission and membership? Yes No

If yes, please explain:

May we conduct a background check Yes _____ No

I certify that all information on this document is true to the best of my knowledge:

Printed Name

Signature

Date

